Division Chief for Doctor of Physical Therapy Program

The Position

Duke University School of Medicine (SOM) invites applications for the position of Division Chief for the Doctor of Physical Therapy (DPT) Program. This Division includes 19 core faculty members, 232 professional students and a Physical Therapy Faculty Development Residency Program. The Duke DPT Program was ranked #10 in the 2016 US News World Report and the program celebrated its 75th anniversary in 2018.

The new Division Chief will be expected to build upon the strong traditions Duke has for excellence in physical therapy education. The SOM has a long history of health professional education, which currently includes doctorate programs in medicine and physical therapy, and master’s degree programs in physician assistant and biomedical sciences. Furthermore, Duke has recently hired a Division Chief and Founding Program Director for the Development of an Occupational Therapy Doctorate Program. These programs provide opportunities for innovative educational collaborations. The predominant pedagogy across the health professions at Duke is Team Based Learning (TBL), and there is an emerging strategic focus on developing meaningful interprofessional education (IPE) initiatives across all disciplines.

The new Division Chief should have demonstrated progressive academic leadership, or show high potential for future progressive leadership. This position offers unique opportunities for leadership including promoting collaboration between the academic and clinical entities within the Duke University Health System (DUHS) and forming strong collaborations with the emerging Occupational Therapy Program. Experience with federal funding as a principal investigator or evidence of creating a successful externally funded research program within a physical therapy department or division are also desired. Therefore, this position is best suited for a senior level academic physical therapist with a post-professional doctorate degree. Finally, a commitment to the principles of servant leadership, activating and mentoring faculty, assuring excellence in education, and involvement in university and community service is required.

Duke University School of Medicine

Established in 1930, Duke University SOM is the youngest of the nation’s top medical schools. Ranked seventh among its peers, the School takes pride in being an inclusive community of outstanding learners, investigators, clinicians, and staff where traditional barriers are low, interdisciplinary collaboration is embraced, and great ideas accelerate translation of fundamental scientific discoveries to improve human health locally and around the globe. The SOM’s core values include:

- Excellence in education, research and patient care
- Respect for and inclusion of people from all backgrounds
- Commitment to service, solving real world problems
- Sense of urgency in transforming discoveries into improved human health

Comprised of 2,200 faculty and researchers, the Duke University School of Medicine along with the Duke University School of Nursing and Duke University Health System create Duke Health. Duke Health is a world-class health care network. Founded in 1998 to provide efficient, responsive care, the health system offers a full network of health services and encompasses Duke University Hospital, Duke Regional Hospital, Duke Raleigh Hospital, Duke Primary Care,
Private Diagnostic Clinic, Duke Home and Hospice, Duke Health and Wellness, and multiple affiliations.

**Position Responsibilities:**

**Administrative Responsibilities**

The Division Chief will provide professional leadership nationally and on campus. The Division Chief will provide support for all faculty, serve as a mentor and facilitator for faculty, and create an environment that fosters collaboration, creativity and productivity. The Division Chief will oversee the administration of the DPT Program, including planning, development, delivery, evaluation, budgeting, fiscal administration, and selection of faculty and staff. The Division Chief will work with other faculty to ensure compliance with the NC Board of Physical Therapy and the Commission on Accreditation in Physical Therapy Education (CAPTE). The Division Chief will be empowered to directly represent or assign faculty to represent the University to those entities. The division chief will be expected to innovate and collaborate with the Orthopaedic Surgery Leadership team in areas of mutual benefit within musculoskeletal clinical practice.

**Research**

The new Division Chief will also be expected to build capacity for excellence in research. There are exciting opportunities to develop physical therapy researchers by collaborating with teams within the Department of Orthopaedic Surgery, SOM, School of Nursing, Duke Clinical Research Institute (DCRI), Clinical Translational Science Institute (CTSI), and basic science programs across the university. The expectation will be that the physical therapy researchers supported by the Division will perform innovative and high impact research, and also successfully compete for external funding.

Opportunities for the Division Chief will include the development of externally funded research programs that are consistent with Duke’s SOM Strategic Plan (https://medschool.duke.edu/about-us/som-strategic-plan). The Division Chief will be expected to provide support for faculty seeking research focused careers, hire external faculty that have high potential for research careers, and align with other established investigators on Duke’s campus to form collaborative research teams that address high impact problems that can improve societal health.

**Leadership:**

The Division Chief will provide leadership to faculty, administrative staff and students within the program; facilitate communication, clarification and implementation of university and department policies and procedures; provide leadership through planning, implementation and evaluation of the DPT Program; and support of the program, department and institution’s mission. As a member of the SOM faculty, the Division Chief will be expected to be an active participant in the professional and community life of the University, will advise and mentor graduate students, and contribute to a vibrant and growing academic program through participation in professional/scholarly activities, curriculum planning, and development.

**The Successful Candidate Should Meet the Following Qualifications:**

- Clear demonstration of professional excellence in teaching, research, and/or service
- Licensed or license eligible physical therapist in the state of North Carolina;
• A post-professional doctoral degree in a related field;
• Excellent verbal and written communication skills;
• Exceptional organization and program planning skills and experience;
• A history of progressive professional academic leadership
• Track record of high quality scholarship (e.g. federal grants) or supporting the development of high quality research programs
• Prior experience in the field of physical therapy through academic, clinical practice and/or administrative experience
• Knowledge and experience with CAPTE guidelines and accreditation standards.

All correspondence relating to this position should be directed in confidence to:

Dr. Ben Alman, James R. Urbaniak Professor and Chair, Department of Orthopaedic Surgery
DUMC Box 2888
Durham, NC 27710
Office- (919)613-6935
Ben.alman@duke.edu

Dr. Steven George, Professor, Vice Chair of Clinical Research, Department of Orthopaedic Surgery
PO Box 17969
Durham, NC 27715
Office- (919)668-0825
Steven.george@duke.edu

Linda Plourde, Staff Assistant to Dr. Steven George
PO Box 17969
Durham, NC 27715
Office- (919)668-3063
Linda.plourde@duke.edu

All applicants must apply electronically by submitting a cover letter outlining their experience and success in all the areas indicated in the Position Overview, a complete and up-to-date CV, and a list of five professional references with title, institutional affiliation, e-mail address and direct telephone numbers. Please submit applications by September 30, 2019. The search will remain open until the position is filled.

Duke University and School of Medicine is an Affirmative Action/Equal Opportunity Employer and are committed to increasing the diversity of its faculty, staff, and learners without regard to an individual’s age, color, disability, genetic information, gender, gender identity, national origin, race, religion, sexual orientation, or veteran status. We consider diversity and inclusion a critical core value of the institution. We welcome nominations of and applications from anyone who would bring additional dimensions to the University and Department of Orthopaedic Surgery’s research, teaching and clinical mission.